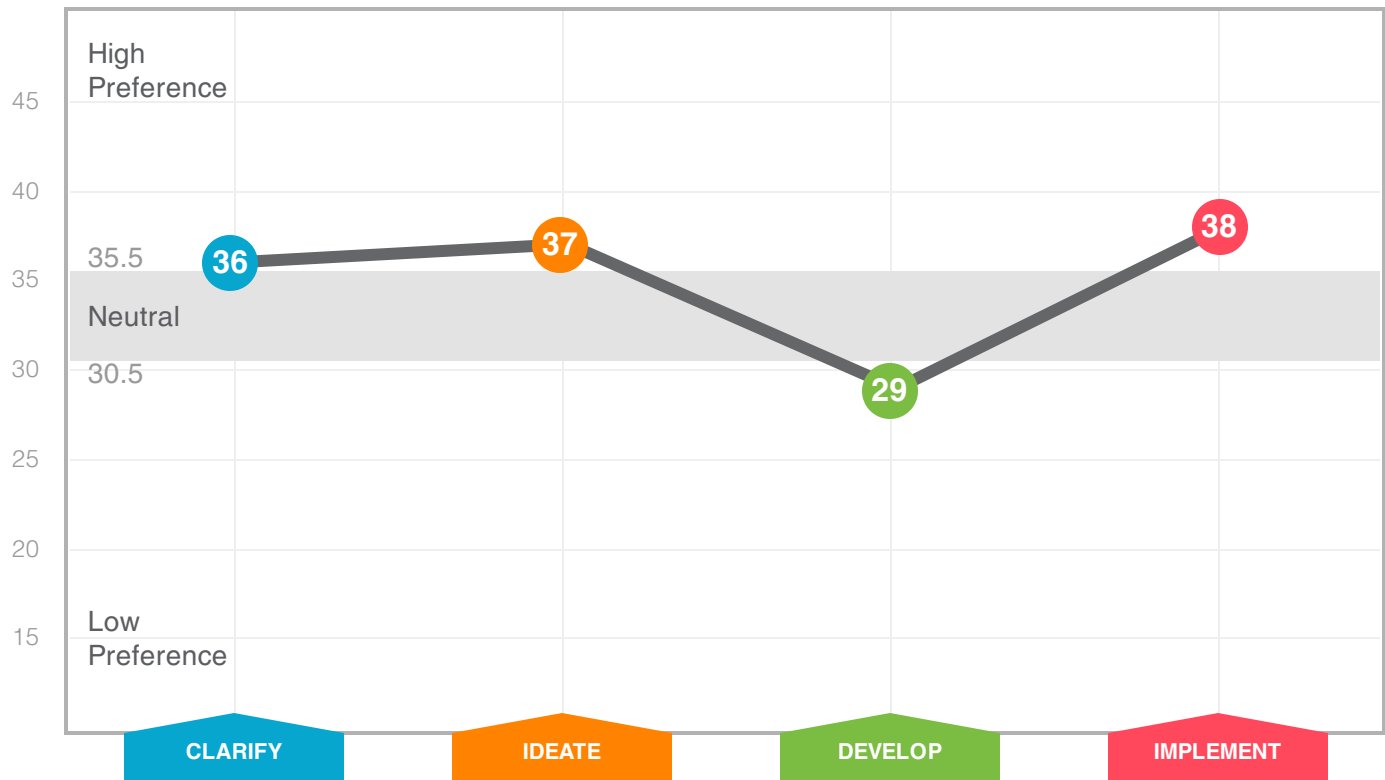


Sample Report

Organization: Your Team



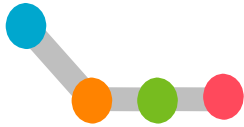
Idea Broker

prefers to **CLARIFY** + **IDEATE** + **IMPLEMENT**

Idea Brokers are problem-solving activists. They do their homework. They generate and play with lots of ideas. They quickly buy into an idea and move on it. Effective Idea Brokers know which problems and opportunities are worth pursuing. They are quick studies when it comes to thinking up and judging ideas. But the watch out is that Idea Brokers can become so enamored with an idea they have a tendency to jump straight into implementation. That's because their energy tends to dip noticeably during the step in the problem-solving process when they are called upon to develop rough ideas into workable solutions. Idea Brokers could improve their effectiveness by allowing more time for the idea's evaluation and development. They may do well to collaborate with Developers. They would be wise to cultivate patience for developing prototypes that could be used to test and refine their best ideas before they race into action.

The **FourSight® Thinking Profile** measures thinking preferences, where you gain and lose energy when you try to solve a complex challenge. There are no "good" or "bad" scores. Each of the 15 FourSight Profiles has its own strengths and blind spots. The goal is not to change your thinking preferences, but to understand how they affect your decision making, your perceptions, your stress levels and your interactions with others. Self awareness helps you solve challenges more effectively.

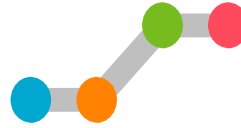
FourSight[®] Profiles



Clarifier 12%

High Clarifier

Person A
Person B

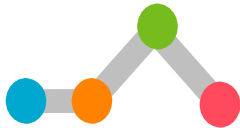


Finisher 2%

High Developer

High Implementor

Person C



Developer 6%

High Developer

Person D



Optimist 1%

High Ideator

High Developer

High Implementor

Person D



Implementer 23%

High Implementor

Person F
Person G



Integrator 18%

High Clarifier

High Ideator

High Developer

High Implementor

Person H

FourSight[®] Group Profile

